In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the above vacancy.

The University of Pretoria’s commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

BACKGROUND:

The Department of Zoology and Entomology in the Faculty of Natural and Agricultural Sciences at the University of Pretoria envisions being a leading research and teaching department in the disciplines of zoology and entomology in Africa and internationally, recognised for the quality, relevance and impact of its research, and graduates that are sought after by all stakeholders.

The Department is highly productive with a strong emphasis on undergraduate and postgraduate training, mentoring of postdoctoral fellows, and research with a strong focus on biodiversity, systematics and conservation of African fauna, along with classical disciplines of physiology, behaviour, mammalogy and ecology. Within the University, the Department has active collaborations with other departments and research entities. It supports the University's institutional research themes and actively collaborates with industry.

An academic position is available in the Department for a Senior Lecturer with a specialisation in animal physiology, including (but not limited to) the fields of ecological or evolutionary physiology. Preference will be given to candidates whose research focuses on invertebrates.

RESPONSIBILITIES:

The incumbent will have a typical academic mandate of teaching at undergraduate and postgraduate levels, supervising masters and doctoral students, and producing research outputs through scientific papers published in international high-impact journals, and conference presentations. The incumbent will be expected to raise research funds and build a strong internationally acclaimed research programme.

In addition, the successful candidate will be responsible for:

- Curriculum development, upgrading and updating course material;
- Participating in professional scientific societies;
- Participating in community engagement activities;
- Active involvement in Departmental, Faculty and/or University administrative tasks.

MINIMUM REQUIREMENTS:

- A PhD degree in Zoology or a related field with specialisation in physiology;
- Academic and teaching experience, as well as at least two years' practical work experience;
• An indication of an emerging research career with evidence of publications in academic journals in the relevant field;
• Experience in supervising/co-supervising MSc students.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

• Innovative thinking and new ideas on how to expand their research capacity in Africa and beyond;
• Research publications and output, as well as recognition in the field, will be considered;
• Appropriate language and communication skills.

ADDED ADVANTAGES AND PREFERENCES:

• A demonstrated ability to lead a research programme;
• Experience in supervising/co-supervising PhD students.

The annual remuneration package will be commensurate with the incumbent’s level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED and UMVUZO medical aid schemes and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at www.up.ac.za, and follow the link: Careers@UP.

In applying for these posts, please attach:

• A comprehensive UP format CV;
• Certified copies of qualifications;
• Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
• Names and contact details of three peer reviewers (academic and research);
• Teaching Portfolio;
• Self-evaluation.

CLOSING DATE: 31 January 2024

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES:
Ms M Kana, Tel: (012) 460 6662 for application-related enquiries, and Prof MJ Somers, michael.somers@up.ac.za for enquiries relating to the post content.

Should you not hear from the University of Pretoria by 31 March 2024, please accept that your application has been unsuccessful.
The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply. All candidates agree to undergo verification of personal credentials.

By applying for this vacancy, the candidates consent to undergo verification of personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings as part of the selection process.

The University of Pretoria reserves the right to not fill the advertised positions.